



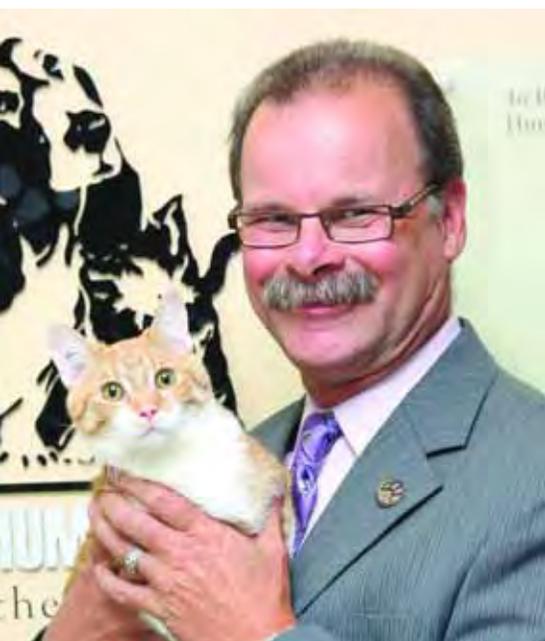
THE WINNIPEG HUMANE SOCIETY

Commitment
Welfare Farms
Community
Refuge
Concern
Humane
Recover
Adoption
Pets
Winnipeg
Adopt
Welfare
Help
Trust
Compassion
Care
Animals
Programs
Homes
Love
Protection
Advocacy
Education
Need
Shelter

**The Winnipeg Humane Society
2012 Annual Report**



Board Chair & CEO Welcome



This past year we made a specific effort to promote our cat-focused programs, such as TNR, SNAP, and our postal code research program. We doubled our cat adoptions at our satellite locations, thanks to a new partnership with Petland who has donated all of their kennels to WHS adoptable cats and kittens. We enjoy working collaboratively with numerous organizations that help promote our mission, which is to "protect animals from suffering and to promote their welfare and dignity." We know that working alone will not achieve the strides we must make in animal welfare. This past year we formed a coalition - SARAM (shelter and rescue Alliance of Manitoba) - with D'Arcy's ARC, Manitoba Mutts and Winnipeg Pet Rescue. We also continued to support other rescues such as C.A.R.E. and Siamese Rescue, with low-cost spay and neuter.

The work undertaken at The WHS is at times enlightening, uplifting and even pure joy, such as when a young child departs with a new kitten for the family home. The work here can also, at times, be emotionally draining and this is particularly true when the seizures happen. In 2012 we assisted the province's Chief Veterinary Office in three seizures. One was of Shepherds, one of Bassett hounds and one of bulldogs and poodles. It is heartbreaking to witness the condition that the dogs arrive in. These seizures are hard on all, particularly for the staff who work incredibly long hours to care for these dogs. We should all take great pride in knowing that WHS staff and resources are helping to create new lives for these animals.

As with other years we undertook some adjustments and improvements in operations, and one of the changes that we made in 2012 was an enhancement to our Behaviour Department. We added additional staff, led by a new manager and the results have been very positive. Shelters are often viewed as a "dumping

ground" for bad dogs, but we also have hundreds of dogs that simply need a little "extra" effort to make them an ideal family pet. This is what we have attempted to do in the last year. Simply put, by adding some extra behaviour training while the dogs are in the backstage area they move to the adoption area faster. We are very pleased with the work done by the Behaviour and Adoption Departments in implementing these changes.

Change is also a part of any year at our shelter and this year three dedicated individuals will be departing the Board of Directors after many years of service to The WHS. Dr. Lynn Webster, Marcia Mackenzie-Hodge and Rhoda Watson all served on the board for over ten years. Their knowledge, commitment and advice will be missed and on behalf of the staff and management we want to thank them for all their years of service.

Every single year we have to raise a significant amount of money to operate the shelter and carry on our many programs, and this year was no different. Our Development team is always exploring new ways to raise funds and in 2012 we ran our very first golf tournament. The "In The Ruff" tournament was not only a tremendous amount of fun, it also raised a good sum of money. We had many, many golfers insist that we hold with the tournament annually, and we will.

We want to recognize and offer our sincere thanks to The WHS staff and the management team for the tremendous effort they put forward in 2012. Without this dedicated team, supported by our Board of Directors and assisted by over 700 volunteers, we simply could not come close to accomplishing what we do every single day.

Spring is a time of renewal and creation, of hope and expectancy. The seasonal feeling turns to concern, as spring to The Winnipeg Humane Society means cat season has started. There are many who cannot believe the amount of cats surrendered to us each year, literally thousands until the cold weather sets upon us. While we cannot deny the vital role we have regarding cats in our community, we also cannot take sole responsibility. It is a community problem, and requires community effort to be solved.

Shelter

Adoptions

In 2012, over 3500 animals found their forever homes through our adoption program. During peak intake months, the adoptions department held several promotions including two "free cat" events, where over 200 adult cats were adopted. Additionally, we held monthly Whisker Wednesday events on the last Wednesday of each month, where the adoption fees for adult cats were reduced to \$25. These promotions, and others, ensured that we were able to make space for animals arriving at our shelter daily while adopting out as many animals as possible.

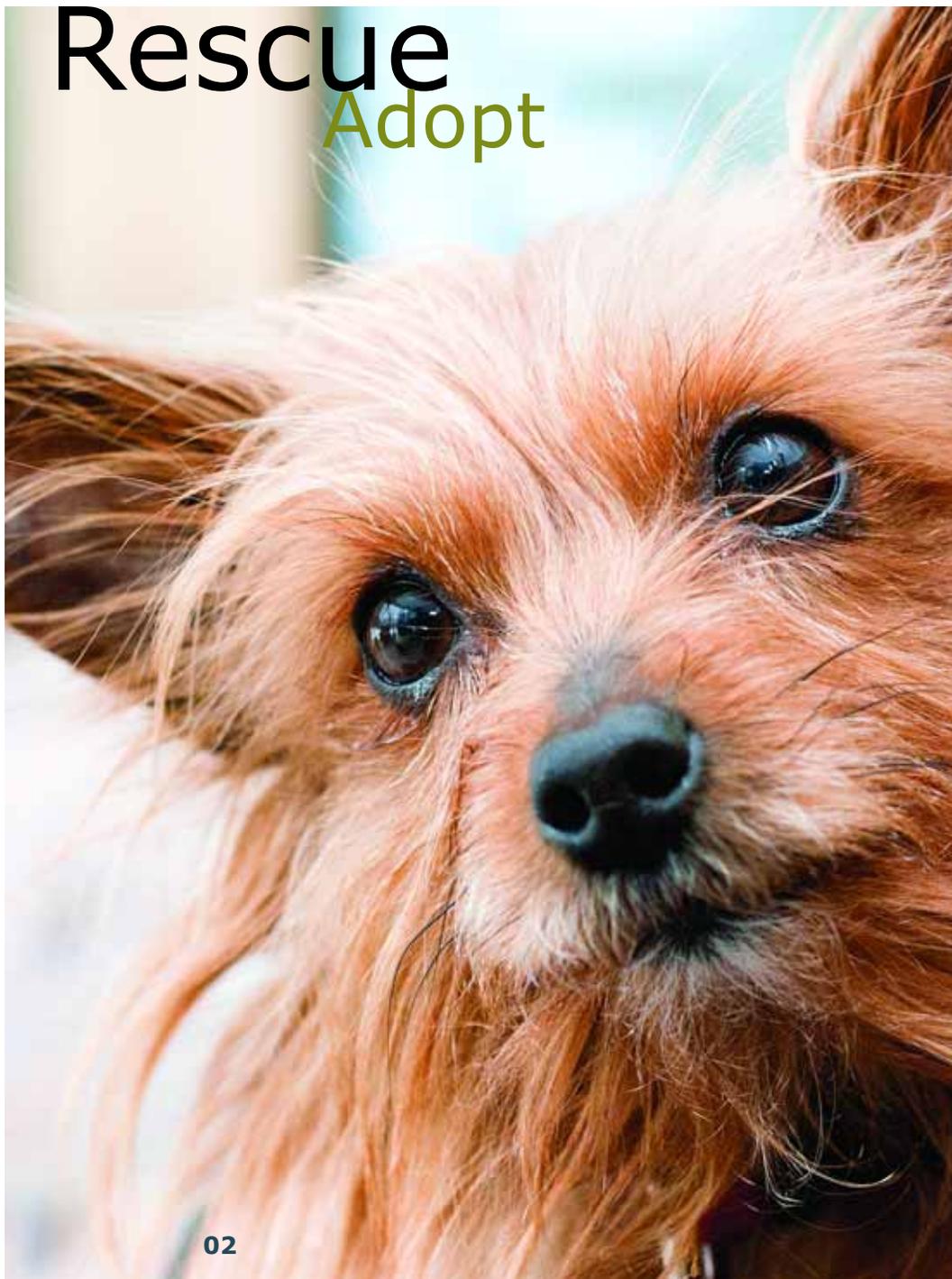
Satellite Locations

In 2012 we announced our joint partnership with Petland, whereby all 3 Petland locations began donating their in-store kennel space to house WHS cats and kittens available for adoption, as well as holding monthly one-day adoption events with WHS puppies and dogs. Additionally, Pet Smart, Pet Value and Best West Pet Foods all housed WHS animals, for a total of 10 satellite locations across the city. Together, 609 animals were adopted through the satellite program in 2012, a 49% increase over 2011. These locations are essential in promoting adopting, not shopping for animals, as well as increasing the overall visibility of The WHS.

Clinic

The WHS clinic achieved almost 5000 spay and neuter surgeries on dogs, cats, and rabbits in 2012. We also performed over 100 other surgeries including fracture repairs, wound closures, bladder stone removal, dental extractions, tumour removal, and many other procedures to make our furry patients healthy and ready for adoption. Last year our veterinary team visited remote communities on

4 occasions to provide basic veterinary care for the residents of Norway House, Churchill and Gillam. At the 2012 Red River Exhibition, The WHS veterinarians performed live spay and neuter surgeries on cats in a remote, MVMA approved clinic. This offered the public insight into how minimally invasive a surgery can be, while explaining the benefits of spaying and neutering.



Rescue
Adopt

Shelter

Volunteers

Over 800 volunteers logged 38,569 hours of volunteer time in 2012, working in various integral departments and programs of The WHS such as Adoption Outreach & Promotion. This year, three major projects for The WHS relied on volunteer support: our In the Ruff Golf Tournament, Paws in Motion and the Remote Spay & Neuter Clinic at the Red River Exhibition. Our volunteer support remains at a staggering 8-1 staff ratio. From supporting our communications initiatives on our social media networks, to providing daily care for our animals, we rely on our volunteers to keep the shelter running and the animals happy and healthy.

Animal Protection

In 2012 the number of calls conducted by WHS emergency drivers and investigators under the Animal Care Act of Manitoba increased by 54.8% over 2011, leading to over 1200 inspections. Statistics show that in the hottest months of the year (June, July and August), the number of inspections

conducted by our Animal Protection Officers nearly doubled, suggesting an increase of animals in distress due to the heat. The Animal Protection Officers were dispatched on over 1400 routine and emergency calls, and also assisted the Office of the Chief Veterinarian (CVO) on 3 large-scale seizures, including a high profile removal of 79 bulldogs and other small dog mixes from a breeding facility in Manitoba. These dogs were housed at The WHS where they received veterinary care, and were eventually turned over to The WHS, slowly being made available for adoption to the public. The staff within the Department of Investigations and Emergency Response operates 365 days per year, from 8 am to 11:30 pm every day with limited staff, providing assistance to CVO, WPS, CFS, WPG Fire Dept., Provincial Health Inspectors, RCMP, City of Winnipeg Animal Services and other social services agencies.

Behaviour

In early 2012 an international search for a Behaviour Manager was met with success, and changes implemented

under Dr. Erika Anseeuw, Acting Behaviour Manager, continued along with daily behaviour training sessions with each dog in our care. These included: proactive intervention by behaviour and adoption staff for all dogs exhibiting nuisance behaviour in an effort to improve adoptability, and using a mark-and-reward positive reinforcement system called clicker training by all staff and volunteers. This program has led to adoptable animals finding forever homes faster, and reducing their stay in the shelter. To ensure each animal being considered for adoption was assessed behaviourally, the department grew to 5 full-time staff members.

Education

Education remains an important part of The WHS. Our Educators facilitated programs with 250 Winnipeg and area classrooms, and hosted 55 WHS Shelter tours. These programs focused on responsible pet ownership and safety with pets. In 2012, 211 birthday parties were celebrated at the WHS and more than 320 children attended day camp during spring break and summer day camps.

Advocate



Development

Thank you! - For Engaging Your Heart

Your commitment to our vision and your generosity in supporting The WHS - along with the dedication of our staff, volunteers and Board of Directors allowed us all to reach out and touch the needs of our furry friends. Your support sustained all areas of our shelter - creating a more humane world for the animals we see, affordable spay and neuter services, hospital care and clinic surgeries, behaviour resources, animal protection, education and outreach.

In 2012 over 23,000 donors made over 63,000 donations. Over 5,000 of these donations were new to our organization and we are incredibly grateful that you have seen and embraced the need. Over 2,800 people attended at least one of our many fabulous events such as Paws in Motion walk-a-thon, Bow Wow Ball or Paws for the Season. A brand new event, In the Ruff Golf Tournament, held in August of 2012 was a terrific success and we look forward to sharing the links with many of you again this year.

In 2012 we dedicated our efforts to encouraging donors to become automated monthly givers. When dealing with such unpredictable numbers in animals and the services that they require - our Humane Hero monthly donor program - becomes critical to the planning, sustaining and care of the animals. We are happy to report that we increased our new monthly donors by 70% in 2012 from 2011 and we are continuing to actively engage new monthly donors in 2013. Please consider becoming a monthly donor.

Every year we see thousands and thousands of animals and we face greater obstacles and higher costs. We know that gains will be harder to achieve and that the effort will require more determination. But working together - we can get there!

Protect Educate



Advocacy & Farm Animal Welfare

Cats

The Winnipeg Humane Society has several programs to help combat the cat overpopulation crisis in Winnipeg.

Barn Buddies, a WHS program established in 2011, gives previously unadoptable cats homes to local farms and workshops at no cost to the adopter. Cats who have had behaviour issues such as spraying, or who are not suited to domestic family homes are considered for this program, and are spayed or neutered, given vaccinations and tattooed prior to adoption.

Our Subsidized Spay & Neuter Assistance Program (SNAP) has been providing low-cost spay and neuter surgeries to qualified applicants for over 10 years. Those on low-income or financial assistance may qualify for the program, and are able to spay or neuter their cat for \$35. These surgeries offer a solution for those who cannot afford spaying or neutering their cat, and are invaluable to helping control the core of the cat overpopulation issue. For owners who have booked a SNAP surgery but do not have transportation, WHS volunteers within our Cats Alive Program perform pick-up and drop-off duties across the city.

While we have made great strides in encouraging people to spay or neuter their own companion cats, the stray and feral cat populations in our community continues to reproduce and contribute to Winnipeg's cat overpopulation problem. As cats living within outdoor colonies, feral cats have the opportunity to reproduce at an alarming rate. The WHS offers a Trap-Neuter-Release (TNR) program in which a humane trap can be rented from the



Rescue
Rehabilitate

shelter, with the intention to trap feral or un-socialized cats and have them spayed or neutered, tattooed and vaccinated at The WHS Clinic. Once recovered from the surgery, these cats are returned to their colony.

The WHS Postal Code Program examines the lowest income areas in Winnipeg, and offers pet owners residing in these areas complimentary spay or neuter surgeries. 2012 marked the first year of the grant-funded program, in which The WHS filled all 400 spay or neuter surgeries within 8 months. Like SNAP, this program targets the core of the cat overpopulation issue, providing resources for those who are unable to afford to spay or neuter their cat.

The WHS is fortunate to have several strategic partnerships in place with other Winnipeg based rescues. One of these valued relationships is with C.A.R.E., a North End based rescue that reaches out to its community members to ensure the cats of low-income families are fixed through SNAP, as well as stray intact cats. C.A.R.E. works to ensure these cats receive medical care so they can be placed into homes. This relationship allows The WHS to be accessible to community members we would not otherwise reach, ensuring that those who need the assistance of our programs are receiving it. When able, The WHS transfers cats or kittens into their care, helping alleviate space during peak intake seasons.

Advocacy & Farm Animal Welfare

SARAM

In 2012 The WHS, Manitoba Mutts, D'Arcy's A.R.C. and Winnipeg Pet Rescue Shelter came together to form the Shelter and Rescue Alliance of Manitoba (SARAM). The coalition has been able to develop communication between the shelters, resulting in improved influence in city decisions regarding animal welfare and overpopulation. A key issue SARAM continues to face together is cat licensing, and the importance of including mandatory identification and spay or neuter within proposed changes to the bylaws. SARAM was launched at a joint adoption event, where free microchips were provided to the public.

Circuses

The WHS showed public support for 3 protests regarding the inhumane use of animals in entertainment (circuses), partnering with The Humane Education Network to educate the public on the inhumane life of circus animals. As amendments to the Animal Care Act were put into action in 2011, The WHS ensured these updated regulations for housing, transportation, recapture plans and record keeping were communicated with each traveling circus, and that any lack of compliance with the amendments would result in a registered complaint with The Office of the Chief Veterinarian, followed by an inspection and possible termination. Additionally, the 2012 Spring/Summer Newsletter featured an insightful article written by a circus inspector who witnessed the emotional abuse and cruel confinement circus elephants experience in an effort to educate the public on the working prisoners of the "Big Top."

Farm Animal Welfare

Temple Grandin, a leader in farm animal welfare and advocacy addressed WHS supporters this past year in a sold-out event discussing her experience and research in the field of behavioural principles with livestock and farm animals. This free 2012 event was in conjunction with other efforts to educate the public on the reality of farm animals, such as our Quit Stalling

Campaign, and an event featuring Dr. Olivier Berreville of Canadians for Ethical Treatment of Food Animals and Professor of the University of Manitoba's Advocacy and Animal Rights course. Additionally, The WHS has appeared on various media outlets discussing our initiative to ban of sow gestation crates by 2017 in Manitoba.



Humane Heroes 2012

Guardian (\$10,000 +)

Mary Lou and Paul Albrechtsen
BMO Affinity Program
City of Winnipeg
Employee Giving
Anonymous
Government of Manitoba
Employee Giving
Olga Kozma
Guy LaFreniere
George Mann
Bernice Mueller
O'Regan Charitable Foundation
Petsmart Charities of Canada
Krista Rempel
Anne A. Toews
Wpg Spiritualist Church -
In Memory of Duncan Wilson

Protector (\$7,500 - \$9,999)

John Jamborko
Morna and Syd Sheperd
Memorial Fund
Anonymous

Builder (\$5,000- \$7499)

Aikens Law -
In Memory of Gerry Parkinson
Alan Burns and Wen-Lin Sun
Everett Family -
In Memory of Patricia Everett
Great West Life
Dr. Carol J. Harvey
Health Science Centre-
Employees Charitable Fund
Herbert and Mary Hardy
Memorial Fund
Anonymous
Denise Marks and Tim Dewart
Anonymous
Kelvin Shepherd & Debbie Wolfe
Larry Vickar

Visionary (\$2,500- \$4,999)

Ron Ade
Dr. M. W. and Mrs. Darlene
Billinghurst
Carol Campbell
Wayne and Lana Demky
Nancy Edwards
Anonymous
Dorothy Greer
Anonymous
Anonymous
Hugh Munro Construction Ltd.
Anonymous
John and Patricia Knowles
Charitable Fund
Mary E Kolaski
Anonymous
Gordon and April Machej
Barbara McLeod

MGEU, Local 363
Ethel Miller
Myriad Mineral Resources
E. Louise Nebbs
Anonymous
John and Beth Pollard
In Memory of
Ed and Mary Zambik
Ursula Rempel
Hartley and Heather Richardson
Shaw Communications
Staff Giving
Victor and Mary Lou Sidic
Triple A Community Fund

Leader (\$1000 - \$2499)

Sandra and John Allen
Alpine Concrete Ltd.
Cliff and Linda Bakowski
Colleen and Kris Baldwin
In Memory of Judy Kennedy
Syd Baumel
Richard Beamish and
Adele Johnson
Anonymous
Michael Bertrand
Best Friends Animal Hospital
In Memory of Sophie Blackner
Stuart and Lois Blake
James Blatz and
Shona Suderman
Doryce Boddy
Anonymous
Brian and Christine Boulton
Michelle Bradet-Simpson
Tracey Braun and Al Glasgow
Anonymous
Bristol Aerospace
Employee Giving
Robert and Bertha Butterworth
Tom Caramanos
Cynthia Carr -
EPI Research Inc.
Anonymous
Marilyn Chrabaszcz
Mr. and Mrs. R. Chrunyk
Robert and Gail Cipryk
Jean and John Clark
James Cohen and Linda
McGarva-Cohen
Dayna and Claude Brown
John Corp
Costoco Wholesale Employees
Mike and Karen Costello
Anonymous
Anonymous
Fred Debrecen
June Derksen
Sherry Desilets
Gerald and Nancy Desrochers
Neil and Carol Duboff
Eunice Dyck

Ecole Viscount
Alexander School
Anonymous
Gary and Judy Edwards
Jane Emslie and
Brad Wladyka
Bobbi and Mike Ethier
Molly Franklin
Gateway Group
Robert and Phyllis Gaundroue
Patricia Gaye
Anonymous
Linda Gibson
Barbara Goldman
Anonymous
Dorothy Graham
Edmond and Patricia Guest
Donna Gustafson
Anonymous
Eric Harrison
Tom Haughton &
Mary Anne Thorkelson
Doug Hayward
Bob Hibbert
Guy and Deanna Hobman
Barbara Hogan
Harriet Hope
Hugh Munro Construction Ltd.
Phyllis I. Hunter
Jean Husak
Lorne and Wanda Hyde
Isabella Neil Fund
Betty Jenkins and Verna Scanes
Margaret Johnson
Heather Kilbrai
Serena Kraayeveld
Anonymous
George Krempler
John and Joyce Lamb
Gunter and Sheila Lavallier
Keith Levin and Babette Cohen
Naomi Levine
Anonymous
Edwin Linquist
Jim and Peggy Linklater
Dr. Anne Loewan
Dawn MacAulay
Tara MacCoy
Gregor and Robina MacGregor
Gordon and April Machej
Anonymous
Anonymous
Anonymous
Larry Maykut
Bill McDonald & Avis Gray
Lynne-Anne and Raymond
McFeetors
Anonymous
Deborah McMorran
Debbi McNabb
Nancy McQuade and Brian Macri
Monika and Kunal Minhas
Anne and Paul Moroz

Ian Morrison
James and Patti Muzeen
Sheila A. Mymryk
National Leasing
Anonymous
Allan Nimo
Tracey Novak
Anonymous
Jean Olson
Mark and Leslie Olson
Valerie and James Orloff
Tannis Pardon
Anonymous
Joanne Pearson
Peter and Anita Pelech
Donald and Moyra Perry
Daryla Phelps
Ms. Dawn Phillips
Al and Patty Pinder
Lawrie and Fran Pollard
Dorothy Pond
Arlene Pope
Richard and Connie Pope
Lisa Prescott
Quintex Services
Edward Ransby
Anonymous
Debra and Blaine Reimer
Lesley and George Rempel
Robert and Karen Robertson
Hendrik and Inge Scholte
Karen and Shane Schultz
Cindy Scott
Jordan Seman
Toussaint Senecal
Philippe Lagacé-Wiens and
Claire Sevenhuysen
Lori Shane
Constance Shrutwa
Anonymous
Catherine Skinner
Dr. Jim Skinner
John and Linda Smith
Standard Aero
Employee Giving
Garry Stetski
Robert and Deborah Stevenson
Charles Stueck
Clare Sutherland
Jane and Ed Tataryn
The Mauro Family Foundation
Peter Theyer
Paula K. Thompson
Joanne Tocher
Karen Towns
Lillian Turtle
Dr. Lynn and Sharon Webster
Wendy and David Whitmore
Anonymous
Scott and Stacy Wilson
Donna Wonnick
David and Monique Wright

Dogs	2012
Incoming admitted	1640
Adoptions	1006
Return to owner	313
Euthanized	198
Percentage of dogs adopted	61%
Percentage of dogs euthanized	12%
Cats	2012
Incoming admitted	5508
Adoptions	2433
Return to owner	562
Euthanized	2232
Percentage of cats adopted	44%
Percentage of cats euthanized	40.5%
Other	2012
Incoming admitted	928
Adoptions	135
Return to owner	23
Transferred out	495
Euthanized	53
Percentage of other adopted	15%
Percentage of other euthanized	0.5%



Finances 2012

The Winnipeg Humane Society Final Condensed Statement of Financial Position

Year Ended December 31, 2012	Operating Fund	Capital Fund	2012	2011
Assets				
Current Assets				
Cash and Cash Equivalents	\$ 1,102,905	-	\$ 1,102,905	1,447,855
Accounts Receivable	199,121	251,989	451,110	375,221
Inventory	141,624	-	141,624	147,504
Prepaid Expenses	27,618	-	27,618	32,712
	1,471,268	251,989	1,723,257	2,003,292
Other Assets - Investments	5,193	-	5,193	4,937
Due from The Winnipeg Humane Society Foundation	-	-	-	-
Fixed Assets, net	11,628,238	-	11,628,238	11,910,225
	\$ 13,104,699	\$ 251,989	\$ 13,356,688	13,918,454
Liabilities and Fund Balances				
Current Liabilities				
Demand Mortgage	\$ 256,000	\$ -	\$ 256,000	252,000
Accounts Payable & Accrued Liabilities	306,795	-	306,795	387,444
Government Remittances	30,428	-	30,428	19,629
Deferred Revenue & Gifts	32,867	-	32,867	39,288
Due to the Winnipeg Humane Society Foundation	371,313	-	371,313	503,753
Interfund Balances	930,315	(930,315)	-	-
	1,927,718	(930,315)	997,403	1,202,114
Interfund Loans	(814,561)	814,561	-	-
Loan Payable to The Winnipeg Humane Society Foundation	558,561	-	558,561	558,561
	1,671,718	(115,754)	1,555,964	1,760,675
Fund Balances				
Invested In Fixed Assets	10,697,923	367,743	11,065,666	11,364,323
Unrestricted	735,058	-	735,058	793,456
	11,432,981	367,743	11,800,724	12,157,779
	\$ 13,104,699	\$ 251,989	\$ 13,356,688	13,918,454

The Winnipeg Humane Society Condensed Statement of Revenues and Expenditures For the Years Ended December 31

	Operating Fund	Capital Fund	2012	2011
Revenue				
Donations	\$ 3,495,662	(4,070)	\$ 3,491,592	3,412,797
Fundraising	617,471	-	617,471	657,151
Grants	65,973	-	65,973	60,622
Fees	1,439,504	-	1,439,504	1,387,715
Sales	412,994	-	412,994	419,308
Other Revenue	11,339	-	11,339	11,238
Sub-total	6,042,943	(4,070)	6,038,873	5,948,831
Expenditures				
Programs				
Adoption	316,767	-	316,767	289,498
Animal Receiving	423,702	-	423,702	392,638
Animal Welfare	4,593	-	4,593	1,002
Behaviour	139,137	-	139,137	115,937
Clinic	1,069,438	-	1,069,438	954,952
Education	113,768	-	113,768	122,856
Public Relations and Communications	303,323	-	303,323	250,245
Retail	230,868	-	230,868	308,279
Shelter	1,014,419	-	1,014,419	936,208
Volunteer	66,431	-	66,431	70,289
Investigations and Emergency Response	372,236	-	372,236	299,558
Sub-total	4,054,682	-	4,054,682	3,741,462
Development and Fundraising	896,494	-	896,494	933,700
Administration	627,395	-	627,395	653,512
Total	5,578,571	-	5,578,571	5,328,674
Bequest Allocation To The Foundation	(436,553)	-	(436,553)	(400,000)
Excess of Revenue over Expenses (b/f undernoted)	27,819	(4,070)	23,749	220,157
Loss on Disposal of Fixed Assets	-	-	-	-
Amortization of Fixed Assets	(380,804)	-	(380,804)	(396,307)
Excess of (Expenses over Revenue) Revenue over Expenses	\$ (352,985)	\$ (4,070)	\$ (357,055)	(176,150)

The above statements are extracted from financial statements audited by Deloitte & Touche LLP.

Copies of auditors' report and financial statements are available by request from The Winnipeg Humane Society.


Jeff Eckstein, Treasurer, The Winnipeg Humane Society

Volunteers



Volunteers who celebrated an anniversary between April 2011 and April 2012

3 Years of Service

Heather Anderson
Brian Black
Valerie Botan
Brenda Boulet
Brian Brown
Tara Brown
Lesley Cass
Min Kyung Choi
Debbie Colley
Marrie Cooke
Jeff Eckstein
Tamara Eckstein
Lindsay Fekete
Clara Fjeldsted
Chris Flint
Anne Gaye
Theresa Gerelus
Louise Gordon
Christie Gushuliak
Donald Gutkin
Riley Hartmann
Dagmara Head

Dave Houston
Shirley Huntrods
Laurel Johanson
Heather Long
Donna Martin
Lawrence Mayer
Lesley Mayer
Allison Minkhorst
Alana Mowbray
Richard Nichol
Anne Papadopoulos
Jenelle Petrinchuk
Tyler Phill
Charlotte Pirch
Jennifer Reynolds
Michael Riediger
Scott Roehl
Marlene Rose
Gail Shimonek
Eva Sidwall
Catherine Smith
Silvia Steinhilber
Anita Stevenson
Linda Stock
Gloria Taylor
Mandi White
Alison Wilson
Joanne Winzinowich
Graham Wren

Linda Wren
Michael Wren
Dennis Wright
Jason Zahara
Andrea Zajac
Katrina Zborowsky
Kai Zhu

5 Years of Service

Lynn Craton
Joseph
Darlington
Rob Everitt
Jim Harvey
Susan Horodyska
Barry Hyman
Patti Irving
Nancy Keith
Carol Levin
Sylvia Libitka
Brenda Locke
Greg Locke
Carole Macdonald
Shawna Mason
Debbie Nightingale
Sharon Pekrul
Nicole Stornel
Margaret Svaling
Jerry Weir

10 Years of Service

Dreena Duhome
Esra Dutkowski
Miriam Flam
Sylvia Flam
Janet Gowan
Bev Hindle
Leilani Kagan
Catherine King
Janet Koss
Gail Kreutzer
Judy Lipsey
Rose Mandaliti
Marcia McKenzie-Hodge
Dana Medoro
Linda Pashniak
Brenda Prystayko
Tracey Stange

15 Years of Service

Frank Adam
Sandra Allen
MacDonald Youth Services
Harriet Lyons
Rhoda Watson

25 Years of Service

Mavis Manning
Ethel Miller

Mission Statement:

To protect animals from suffering and to promote their welfare and dignity.

Vision Statement:

All animals are treated humanely.

Adoption: 204-982-2035

Lost & Found: 204-982-2025

Donations: 204-982-2041

Education Programs: 204-982-2046

www.winnipeghumanesociety.ca



THE WINNIPEG HUMANE SOCIETY